7.1.4 Behavior Response

Teachers should use the following as a reference for how the school will handle recurring minor and major behavior incidents. This guide should not be used in isolation, for some circumstances may require thinking outside of the box.

SAMPLE MINOR INCIDENTS			
Bad Choice	**Possible Consequence**	**Rationale**	**Resource**
Tardiness	Conversation and Check-In; 3RD Offense Call home; 5 or more adult drop-off/ Counselor Referral; loss of privileges	Loss of instruction; Disruptive; Social Intelligence (SI)	Parent; Counselor; Advisor
Non-permitted items i.e., food, candy, gum etc.	Remove and/or Trash Item	Disruptive; Cleanliness	Advisor; Counselor
Dress code	Parent pick up; Sign Out T-shirt main office; Report to Counselor	Uniform Policy; Professionalism	Parent; Counselor Advisor
Non-permitted use of cell phone	Verbal Correction/End of Day Confiscation/2nd offense mom or dad have to pick it up	Disruptive; Loss of Instruction	Parent; Advisor
Sleeping and/or off task	Conversation and Check-In; Consequence Ladder/Call home/Counselor; Team Meeting	Loss of instruction; 100%	Parent; Advisor Counselor
Lying	Contact Parent/Apology/Community Service/Team Meeting (If chronic)	Integrity; Social Intelligence	Parent; Advisor Peers
Profanity/Obscene gesture	Verbal Correction/Crucial Conversation by Peer or Teacher/Contact Parent	Disruptive; Compromises Safety; Integrity	Parent; Advisor Peers
Inappropriate Contact or PDA	Verbal Correction/Ask for Help/Counselor/Parent		Parent; Advisor Counselor
Verbally Aggressive towards teacher and/or peers	Time Out/Peer Mediation/Contact Parent for assistance/Office Referral/Parent Conference/Team Meeting	Disruptive; Compromises Safety	Parent; Advisor; Peers; Team
Vandalism	Parent Conference/Public Apology/Financial reimbursement and/or community service	Disrespect; Social Intelligence	Parent; Advisor Peers; Team
Cheating	Loss of Credit/Student Conference/Parent Conference	Academic Dishonesty	Parent; Advisor; Counselor; Peers; Team

Bad Choice	Possible Consequence	Rationale	Resource
Defiance	Conversation/Consequence Ladder/Peer Support/Parent Conference	Disruptive; Safety; Integrity of School Program	Parent; Advisor; Counselor; Peers; Team

Parents should not be contacted for first offenses of minor incidents; teachers must follow the outline of their consequence ladders

SAMPLE MAJOR INCIDENTS			
Bad Choice	**Possible Consequence**	**Rationale**	**Resource**
Leaving the classroom without permission	Conversation/Parent Phone Call/2nd Offense Conference w/Parent/Short Term Parent Shadow/Detention	Disruptive; Compromises Safety	Advisor; Counselor Peers; Team
Failure to report to assigned destination	(5mins) Teacher Notify Office Asap/Parent Phone call/Safety Conversation/Parent Shadow/Grade Team meeting w/student	Disruptive; Compromises Safety; Breaks trust	Counselor; Team; SL
Vandalism	Clean up/OSS/Reimbursement and/or Community Service	Disrespect; Social Intelligence	Advisor; Counselor SL
Verbally Threatening towards teacher/and or peers	Immediate Removal/Office Referral/Parent witnessed public apology/OSS	Disruptive; Compromises Safety	Counselor; Team; SL
Defiance	Ask for Help/Immediate Removal/Office Referral/Behavior Plan/Parent Shadow/OSS offense/Long Term Parent Shadow/ Parent witnessed public apology/OSS	Disruptive; Compromises Safety and Integrity of School Program	Counselor; Team; SL
Bullying	Public Apology w/parent present if possible/Parent Conference/Mediation/Team Meeting	Disruptive; Compromises safety and Integrity of School Program	Parent; Advisor; Counselor; Peers; Team; SL
Sexual Contact	Office Referral/Parent pick up and conference	Disruptive; Risk of Pregnancy or Disease; Safety; Integrity	Counselor; SL
Instigating a fight (pushing, hitting, tripping, kicking etc.)	Time Out/Peer Mediation/Office Referral/Parent Conference/ OSS	Disruptive; Compromises Safety and Integrity of school program	Parent; Advisor; Counselor; Peers; Team; SL
Stealing	Office Referral/ Cannot Return w/o a Parent/ / OSS/Parent witnessed apology	Disruptive; Compromises Safety and Integrity of School Program	Counselor; Team; SL

Bad Choice	Possible Consequence	Rationale	Resource
Physically threatening towards teacher/and or peers	Immediate Removal/Office Referral/ Cannot Return w/o a Parent/up to 3 days OSS /Possible Expulsion (look into law)	Disruptive; Compromises Safety and Integrity of school program	Counselor; SL
Sexual Harassment	Office Referral/Immediate conference w/parent/ OSS/Possible Expulsion	Disruptive; Compromises Safety and Integrity of School Program	Counselor; SL
Physical Fighting	Office Referral/ Cannot Return w/o a Parent/ OSS	Disruptive; Compromises Safety and Integrity of School Program	Counselor; SL
Weapons	Office Referral/OSS/Possible Expulsion	Safety	SL

Loss of academic and extra-curricular privileges for all in or out of school suspensions

All ISS (In School Suspensions) or OSS (Out of School Suspensions) must be signed and approved by the school leader

7.1.5 Act 26 Violations

Act 26 violations include possession or use of a weapon and/or any instrument that can be construed as a weapon, drugs, or alcohol or any other act of violence on school property including willful injury to any person. A violation of PA Act 26 will results in an arrest, suspension, transfer, and/or expulsion.